

Privacy Policy- Lights Camera Action Talent Management.

Last Updated: 17.11.2025

Lights Camera Action Talent Management

www.lcatalentmanagement.com

United Kingdom

Lights Camera Action Talent Management (“we”, “us”, or “our”) is committed to protecting your personal data and respecting your privacy. This Privacy Policy explains how we collect, use, store, and share your information in accordance with the UK General Data Protection Regulation (UK GDPR), the Data Protection Act 2018, and any other applicable laws.

1. Who We Are

Lights Camera Action Talent Management

Website: www.lcatalentmanagement.com

We are a UK-based talent management agency representing actors and performers around the UK. We act as a Data Controller when processing personal data for representation and casting purposes.

2. Personal Data We Collect

We collect and process the following categories of personal information:

Contact Information

- Name
- Email address
- Phone number
- Address

Identity & Verification Documents

- Passport
- Birth certificate
- Driving licence

Financial Information

- Bank details (for payment of earnings)

Professional & Profile Information

- Acting profile details
- Photos, showreels, CVs, training history, skills, and other performer-related information
- Any information you upload through Tagmin, our talent management platform.

You provide this information voluntarily when applying, registering, or updating your profile.

3. How We Collect Your Data

We collect data in the following ways:

- Information you provide directly via forms, email, phone, or Tagmin
 - Information uploaded by you to Tagmin
 - Updates you submit during the course of representation.
-

4. How We Use Your Personal Data

We process your data for the following purposes:

- To represent you as a client
- To submit your profile for casting opportunities
- To communicate with you about auditions, jobs, and representation
- To process payments owed to you.
- To verify your identity where required
- To maintain internal records
- To comply with legal or regulatory obligations

We rely on lawful bases such as contractual necessity, legitimate interests, and legal obligation.

5. Sharing Your Data

We only share your data when necessary for professional representation.

We may share your information with:

- Casting directors
- Producers
- Production companies
- Industry booking systems
- Tagmin (as our talent management platform)
- Payment processors or accountants (for bank transfers or tax compliance)
- Regulatory or legal authorities if required by law.

We do not sell your data

All third parties are required to handle your information securely and in accordance with UK GDPR.

6. Data Storage and Security

Your information is stored securely using encrypted systems, including Tagmin, email, and internal digital storage.

We take appropriate technical and organisational measures to protect your personal data from loss, misuse, unauthorised access, disclosure, or alteration.

7. International Transfers

Where casting directors or production companies are based outside the UK, your information may be transferred internationally.

Any such transfer will comply with UK GDPR safeguards.

8. How Long We Keep Your Data

We keep your personal data only for as long as necessary, including:

- For the duration of your representation
 - For up to 6 years after the end of representation for legal and accounting reasons
 - Profile information on Tagmin may remain until you delete it or request removal
-

9. Your Data Protection Rights

Under UK GDPR, you have the right to:

- Access your personal data
- Correct inaccurate information
- Request deletion (“right to be forgotten”)
- Restrict or object to processing
- Request transfer of your data
- Withdraw consent (where applicable)

To exercise any rights, contact us using the details below.

10. Children’s Privacy

We may process data of performers under 18.

For minors, information is collected with parental or guardian consent.

11. Cookies & Website Data

Our website may use cookies or analytics tools to improve functionality and understand visitor behaviour.

Any non-essential cookies will only operate with your consent.

12. Contact Us

For any questions regarding this Privacy Policy or to exercise your data rights, contact:

Lights Camera Action Talent Management

Email: Hello@lcatalentmanagement.com

Website: www.lcatalentmanagement.com

You also have the right to lodge a complaint with the Information Commissioner's Office (ICO): www.ico.org.uk

13. Changes to This Privacy Policy

We may update this Policy from time to time. Any changes will be posted on this page with an updated "Last Updated" date.